Special thanks to the following people who served on the Projections Panel. This panel used their expertise to provide employment projections in 50 key industries.

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Information is derived using the 2003 OES Survey, 2003 QCEW and 2003 CES (3/03 Benchmark) data. Unpublished data from the US Bureau of Labor Statistics and US Census Bureau was also used. To the extent possible, the projections take into account anticipated changes in Wisconsin's economy during 2004 and 2005. It is important to note that unanticipated events may affect the accuracy of these projections.

Source: DWD, Office of Economic Advisors, WI Projections 2003-2005, August 2004

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November 2004

Wisconsin Jobs 2005

Wisconsin Projections 2003-2005

Which occupations are expected to be in high demand in 2005? Inside, we identify the occupations with the most job openings, and the most common education or training path taken to enter the occupation.



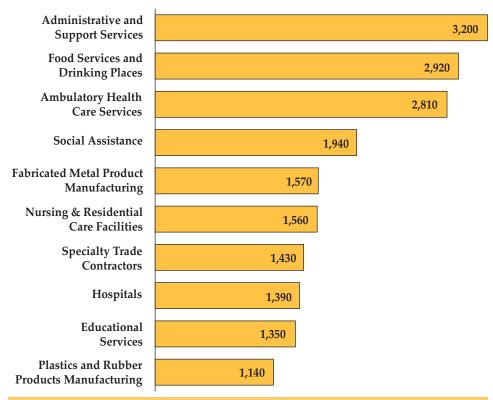
Department of Workforce Development Office of Economic Advisors http://dwd.wisconsin.gov/oea

OEA - 12763 - P (R. 11/2004)

Where the jobs are

The ten industries in the chart below have the greatest number of expected new jobs in 2005.

Estimated New Jobs, 2005



For more information:

Wisconsin DWD Office of Economic Advisors: Our own site with information on jobs and the economy, at the local, regional, or state level: http://dwd.wisconsin.gov/oea

Wisconsin DWD LMI: More information on employment and wages: http://dwd.wisconsin.gov/lmi/

Wisconsin's Job Net: Search for jobs in Wisconsin, or find the nearest Job Center: http://dwd.wisconsin.gov/jobnet/mapWI.htm

Career OneStop: Information on specific occupations, plus a chance to search job openings and post a resume: http://www.careeronestop.org/

Occupational Outlook Handbook, 2004-2005: Find career information by occupation: http://stats.bls.gov/oco/home.htm

This list contains the three occupations with the most openings for each industry shown.

Administrative & Support Services (Temp Help, Travel Agencies, Landscaping Services, etc.)

Janitors and Cleaners, Except Maids and Housekeeping Cleaners

Laborers and Freight, Stock, and Material Movers, Hand

Landscaping and Groundskeeping Workers

Food Services and Drinking Places (Restaurants, Bars, Cafeterias, Caterers, etc.)

Waiters and Waitresses

Combined Food Preparation and Serving Workers, Including Fast Food Bartenders

Ambulatory Health Care Services (Doctor's Offices, Dentists, Medical Laboratories, etc.)

Registered Nurses

Receptionists and Information Clerks

Dental Assistants

Social Assistance (Day Care, Vocational Rehabilitation, Food Banks, Soup Kitchens, etc.)

Personal and Home Care Aides

Preschool Teachers, Except Special Education

Child Care Workers

Fabricated Metal Product Manufacturing (Handtool Mfg., Machine Shops, Stamping, etc.)

Machinists

Cutting, Punching, and Press Machine Setters, Operators, and Tenders,

Metal and Plastic

Team Assemblers

Nursing and Residential Care Facilities (Nursing Care, Mental Health Facilities, etc.)

Nursing Aides, Orderlies, and Attendants

Home Health Aides

Personal and Home Care Aides

Specialty Trade Contractors (Roofing, Siding, Electrical, Plumbing, Masonry Contractors, etc.)

Electricians

Plumbers, Pipefitters, and Steamfitters

Carpenters

Hospitals (General, Psychiatric, Substance Abuse, and other Specialty Hospitals)

Registered Nurses

Nursing Aides, Orderlies, and Attendants

Licensed Practical and Licensed Vocational Nurses

Educational Services (Schools, Colleges, Computer Training, Technical & Trade Schools, etc.)

Elementary School Teachers, Except Special Education

Secondary School Teachers, Except Special and Vocational Education

Teacher Assistants

Plastics and Rubber Products Manufacturing (Packaging, Plastic Bottle, Hose Mfg., etc.)

Team Assemblers

Molding, Coremaking, and Casting Machine Setters, Operators, and

Tenders, Metal and Plastic

Packers and Packagers, Hand

Look inside for more details on occupations...

Wisconsin's Leading Occupations by Estimated Annual Openings, 2005

This table lists the occupations expected to have the most job openings in 2005. The occupations are broken down by the typical education and training path⁽¹⁾ taken to enter the given occupation. See notes on next page.

Beyond a Bachelor's Degree (includes a professional, doctoral, or master's degree; or a minimum of a bachelor's degree plus work experience)

Bachelor's Degree

Occupational Title	Annual Openings ⁽²⁾	Middle Wage Range ⁽³⁾	Occupational Title	Annual Openings ⁽²⁾	Middle Wage Range ⁽³⁾
General and Operations Managers	880	\$ 24.51 - 55.13	Registered Nurses ⁽⁵⁾	1,890	\$ 20.07 - 26.77
Education Administrators	350	N/A	Secondary School Teachers, Except Special & Vocational Ed	760	42,540(3)
Physicians and Surgeons	270	N/A	Elementary School Teachers, Except Special Ed	620	42,330(3)
Sales Managers	220	26.19 - 50.49	Accountants and Auditors	600	19.16 - 30.32
Clergy	220	14.94 - 21.55	Computer Systems Analysts	480	24.54 - 41.71
Financial Managers	210	26.60 - 47.06	Preschool Teachers, Except Special Education	380	7.93 - 10.58
Health Specialties Teachers, Postsecondary	200	$104,170^{(3)}$	Middle School Teachers, Except Special & Vocational Ed	350	42,760(3)
Computer and Information Systems Managers	190	32.06 - 47.88	Insurance Sales Agents	320	13.48 - 30.58
Child, Family, and School Social Workers	190	13.36 - 21.23	Mechanical Engineers	260	23.08 - 33.76
Medical and Health Services Managers	180	23.88 - 37.69	Loan Officers	230	15.89 - 29.79

Associate Degree

Postsecondary Vocational Training

	Annual	Middle Wage		Annual	Middle Wage
Occupational Title	Openings ⁽²⁾	Range ⁽³⁾	Occupational Title	Openings ⁽²⁾	Range ⁽³⁾
Teacher Assistants	660	\$ 22,050(3)	Welders, Cutters, Solderers, and Brazers	560	\$ 13.14 - 17.69
Computer Support Specialists	230	14.80 - 21.71	Automotive Service Technicians and Mechanics	450	11.20 - 18.46
Medical Records and Health Information Technicians	210	9.67 - 14.08	Licensed Practical and Licensed Vocational Nurses	430	14.22 - 18.33
Dental Hygienists	140	23.32 - 26.94	Hairdressers, Hairstylists, and Cosmetologists	330	7.81 - 12.87
Radiologic Technologists and Technicians	130	16.05 - 21.88	Bus and Truck Mechanics and Diesel Engine Specialists	200	14.00 - 20.26
Electrical and Electronic Engineering Technicians	110	16.40 - 25.02	Chefs and Head Cooks	180	9.52 - 14.74
Respiratory Therapists	90	17.64 - 22.31	Fitness Trainers and Aerobics Instructors	180	7.48 - 12.27
Medical and Clinical Laboratory Techniciancs	90	13.24 - 17.39	Emergency Medical Technicians and Paramedics	150	7.75 - 12.68
Industrial Engineering Technicians	60	17.22 - 25.96	Medical Transcriptionists	140	11.71 - 15.75
Mechanical Engineering Technicians	60	16.26 - 24.92	Medical Secretaries	140	10.53 - 14.16

Wisconsin's Leading Occupations by Estimated Annual Openings, 2005 cont'd

Job Experience in a Related Occupation

(requires skills and experience gained from other jobs)

Long-Term On-the-Job Training

(one year or more)

	Annual	Middle Wage		Annual	Middle Wage
Occupational Title	Openings ⁽²⁾	Range ⁽³⁾	Occupational Title	Openings ⁽²⁾	Range ⁽³⁾
First-Line Sups/Managers of Production/Operating Workers	790	\$ 17.07 - 27.34	Carpenters	900	\$ 13.34 - 23.37
First-Line Sups/Managers of Retail Sales Workers	700	11.49 - 20.38	Maintenance and Repair Workers, General	840	12.32 - 19.38
First-Line Sups/Managers of Office/Admin Support Workers	650	14.99 - 25.28	Cooks, Restaurant	670	7.71 - 10.70
First-Line Sups/Managers of Food Prep/Serving Workers	520	9.43 - 15.25	Electricans	560	16.49 - 26.06
First-Line Sups/Managers Const Trades/Extraction Workers	320	20.98 - 32.24	Machinists	490	13.49 - 20.20
First-Line Sups/Managers of Mechanics/Installers/Repairers	300	19.32 - 29.64	Plumbers, Pipefitters, and Steamfitters	430	15.54 - 27.97
First-Line Sups/Managers of Non-Retail Sales Workers	210	19.86 - 40.64	Cooks, Institution and Cafeteria	380	8.66 - 11.58
Vocational Education Teachers, Postsecondary	190	21.97 - 33.63	Police and Sheriff's Patrol Officers	370	17.38 - 24.29
F-L Sups/Mgrs Transp/Material-Moving Mchn/Vehicle Oprs	160	16.57 - 26.52	Fire Fighters	240	8.89 - 21.35
Food Service Managers	150	14.01 - 22.30	Claims Adjusters, Examiners, and Investigators	210	12.99 - 22.60

Moderate-Term On-the-Job Training

(one to twelve months)

Short-Term On-the-Job Training

(one month or less)

Occupational Title	Annual Openings ⁽²⁾	Middle Wage Range ⁽³⁾	Occupational Title	Annual Openings ⁽²⁾	Middle Wage Range ⁽³⁾
Sales Reps, Wholesale/Mfg, Except Technical/Sci. Products	1,410	\$ 16.14 - 31.72	Cashiers	5,080	\$ 6.65 - 8.74
Truck Drivers, Heavy and Tractor-Trailer	1,410	13.97 - 21.06	Retail Salespersons	4,170	7.23 - 11.15
Customer Service Representatives	1,330	10.40 - 16.27	Combined Food Prep/Serving Workers, Including Fast Food	3,400	6.28 - 8.52
Team Assemblers	1,200	9.79 - 14.92	Waiters and Waitresses	3,340	5.95 - 7.86
Bookkeeping, Accounting, and Auditing Clerks	780	10.36 - 15.56	Laborers and Freight, Stock, and Material Movers, Hand	1,790	8.29 - 12.74
Secretaries, Except Legal, Medical and Executive	760	10.02 - 14.24	Stock Clerks and Order Fillers	1,560	7.51 - 11.78
Executive Secretaries and Administrative Assistants	680	12.04 - 17.76	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	1,510	7.84 - 11.57
Inspectors, Testers, Sorters, Samplers, and Weighers	500	10.49 - 17.26	Office Clerks, General	1,440	8.75 - 13.17
Social and Human Service Assistants	410	9.72 - 14.37	Nursing Aides, Orderlies, and Attendants	1,190	9.00 - 11.83
Medical Assistants	380	10.53 - 13.63	Receptionists and Information Clerks	1,110	8.77 - 12.16

Notes:

- (1) Typical Education and Training Path gives a general indication of the education or training typically needed in the occupation. There may be other pathways into the occupation, as well as additional educational, training, or licensing requirements.
- (2) Annual Openings are an estimate of the number of newly created jobs plus openings due to people permanently leaving an occupation. Job openings resulting from people changing employers, but staying in the same occupation are not included. Openings are rounded to the nearest ten.
- (3) The Middle Wage Range represents the middle 50% of the workers in the occupation. The lower number represents an expected starting wage, while the upper number represents the wage of a tenured worker. When the middle wage range is not available, the average annual salary is shown when possible.
- (4) N/A-- no data available.
- (5) Depending upon the specific employer and position, an associate degree may also be acceptable for this occupation.